RESOLUTION NO. 2020-04

RESOLUTION OF THE COUNTY COUNCIL OF FLOYD COUNTY, INDIANA ESTABLISHING A TEMPORARY HIRING FREEZE

WHEREAS, the County Council of Floyd County, Indiana having determined that Floyd County needs a temporary hiring freeze due to recent unanticipated and unforeseen budgetary constraints resulting from the COVID-19 economic shutdown.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL OF FLOYD COUNTY, INDIANA, THAT:

- <u>Section 1.</u> A hiring freeze will take effect upon passage of this resolution, subject to the following conditions:
 - (a) The hiring freeze will be in effect until lifted by the Floyd County Council.
 - (b) The hiring freeze prohibits the replacement of personnel in already existing positions should an employee expire, resign, retire, or be terminated by Floyd County.
 - (c) The hiring freeze prohibits the creation of new positions and the hiring of person(s) to fill any newly created position.
 - (d) A Floyd County Department Head may approach the Floyd County Council at a regularly scheduled meeting and request an exception be granted to the hiring freeze upon a showing of special circumstances. Floyd County Council will review special circumstance situations and consider the current budget of the department, the special circumstance or need of the department and any other relevant factors.

DULY ADOPTED on this 9th day of June, 2020, by the County Council of Floyd County, Indiana.

COUNTY COUNCIL OF FLOYD COUNTY, INDIANA

Brad Striegel, President

Denise Konkle, Vice President

Adam Roberts

Dale Bagshaw

Leslie Knable

Tom-Pickett

ATTEST:

Jacqueline Wenning, Floyd County Auditor

Danny Short